

Annandale Distillery

Friends & Family Cask Purchase Commission – T&C's

Terms and Conditions

The Friends and Family Cask Purchase Incentive Programme will run from 1st July 2023 until 31st March 2024.

Staff are incentivised to 'Recommend' the purchase of a Cask of Annandale Single Malt to their Friends & Family.

Commission will be payable upon the successful purchase of either a Fresh fill or Mature Cask for those that recommend it to a Friend or Family member.

All Permanent employees at Annandale Distillery, The Globe & **MMR** are eligible for this scheme.

All employees MUST complete & submit the **Friends & Family Cask Purchase Form** (see below) to a member of our Cask team to verify their connection with the Friend or Family member.

Employee must complete the form with all the relevant Personal information for the Friend or Family member.

Friends & Family commission will only be payable upon invoices raised after 01/07/2023. No commission is payable upon casks purchased before this date.

Friends & Family commission is **only payable once full payment** has been received for the cask.

Friend & Family members must be aged 18 or over to purchase a cask.

Staff will receive the following commission for any cask purchase(s), successfully completed by Friends & Family, following a recommendation from a Staff member.

Cask type	Staff Commission
MATURE CASKS	
Value - £15,000+	£600.00
Value - £10,000+	£500.00
Value - £5,000+	£400.00

FRESH FILL CASKS	
Value - £10,000+	£500.00
Value - £5,000+	£400.00
Value - £3,000+	£200.00

*Commission will be subject to regular income tax deductions.

Friends & Family Cask Purchase Form

Friend or Family Member Personal Details

Title: Mr / Mrs / Miss / Ms / Other: _____

*Delete as appropriate

Male/Female

As shown on your birth certificate or gender recognition certificate

*Delete as appropriate

First Name/s: _____ **Last Name:** _____

Preferred First Name (known as): _____

If different to First Name

Date of Birth: ___/___/___
DD / MM / YYYY

Address: _____

Post Code: _____

Personal Email Address: _____

Personal Phone Number: _____

Nationality: _____

STAFF DETAILS

First Name/s: _____ **Last Name:** _____

Start Date: _____

Position: _____

Relationship to Purchaser: _____ **Time Known:** _____

Signed Declaration: _____ **Date:** _____